



Program:

Application #: 241123

02/07/2019 2:40 PM

Application / Project Name:

Hope House Self-Sufficiency Support Group - 241123

Application Party ID:

35299

Organization ID#:

14922

Please complete the fields below for your organization. If your program is sponsored by a fiscal agent, please complete the information for the sponsor organization.

Organization Legal Name:

Hope House Day Care Inc.

WHEREtoGIVEmidSouth.org Profile URL:

<https://wheretogivemidSouth.org/guidestar.org/profile/1145637/hope-house-day-care-center.aspx>

Organization Address:

P.O. Box 41437, Memphis, TN 38174-1437

Organization Phone Number:

9012722702

If your program is sponsored by a fiscal agent, please list the name of your program.

Grant Admin Name:

Lenox Warren

Grant Admin Title:

Director of Development

Grant Admin Email:

ldwarren@hopehousememphis.org



Program:

Application #: 241123

02/07/2019 2:40 PM

Grant Admin Phone:

901-272-2702

Total Project Budget:

\$15,465.00

Grant Amount Requested:

\$9,640.00

As stated in the application guidelines, an eligibility requirement for this application is a published, reviewed WHEREtoGIVEmidsouth.org profile for the applying organization. To meet eligibility: if the applying organization needs to submit a new WHEREtoGIVEmidsouth.org profile OR updates and edits to an existing profile, it must be submitted for review by January 24, 2019.

I understand this requirement.

Yes

As stated in the application guidelines, a representative from each organization chosen as a finalist must give a 3-5 minute presentation at the GiVE 365 Finals event on a weekday evening in early April. (Time and location to be announced soon.)

I understand this requirement.

Yes

Has your organization ever received a GiVE 365 grant?

Yes



Program:

Application #: 241123

02/07/2019 2:40 PM

Please provide a brief 2-3 sentence summary of your project for use in communications with GiVE 365 members and for The Finals event printed program, should your application be chosen. (The description may be edited by staff. A Finals event program example can be found on the GiVE 365 webpage.)

Hope House is requesting funding for the Self-Sufficiency Support Group which is a program for those affected by HIV and poverty. The weekly class allows, facilitated by a Hope House staff touches on finding employment, barriers to obtaining employment, self-esteem and budgeting.

Please describe the project or program for which you are seeking funding and how it addresses the grant theme, Pathways to Success: programs that provide workforce training and career development.

Each week Hope House provides more than 15 support groups to adults living with HIV. They cover a variety of topics such as women's issues, domestic violence, grief and anger management. One of the fastest growing and most popular support groups has been the Self-Sufficiency Group. Each week the Social Service staff touch on a different topic and bring in guest speakers to provide resources and information on how to become more independent financially. This group is offered weekly throughout the year and has around 15-20 attendees at any given time.

The goal of the group is to give people the tools they need to create stability in their life that will allow them to focus on their health. In order to create stability in our clients' lives, Hope House offers resources for housing, food, childcare, mental health services and self-sufficiency. Through the weekly Self-Sufficiency group meetings, the staff helps facilitates classes around gaining employment, budgeting, barriers and self-esteem.

Hope House is requesting funding to provide the supplies needed to hold Self-Sufficiency in the next fiscal year. This group not only provide a place of shared experiences where our clients can gain resources and build a support network, but it is also a way to build confidence for those in the class to pursue their goals around self-sufficiency.

What is the target population(s) addressed by your program or project?

Memphis adults living with HIV and in poverty.

How does your program specifically address the needs of this target population? Do you partner with any other organizations to further address these needs?

This support group is intended to assist clients in finding stability in their lives by gaining employment and therefore, stable income. This will ultimately help them sustain the resources they are being



Program:

Application #: 241123

02/07/2019 2:40 PM

provided by Hope House and other organizations, like housing, child care and food. Stability is critical for those living with HIV so they can focus on their health.

Unfortunately, this is a challenge for many of our clients due to this lack of stability in their lives and also barriers with poor self-esteem from years of discrimination. One client explained after getting her first full time job that the class was a huge help in teaching her how to complete an application and resume, but also just hearing the staff tell her she could do it was what ultimately empowered her to take the steps to apply for the position.

Not only do individuals living with HIV face challenges of maintaining employment due to health but they also face incredible discrimination that can lead to loss of employment or difficulty finding employment. This group helps individuals gain the tools to find employment and navigate the challenges of discrimination in the workplace and hiring process, as well as, their own barriers they face from low self-esteem. Hope House partners with outside organizations to provide classes on specific topics as requested by the clients. For example, local bank employees will provide a free class on budgeting.

During the grant period, approximately how many community members will be served by this project or program?

30

The grant period extends from May 2019 to April 2020. Please provide a timeline or important dates for the proposal within this date range.

The group meets weekly throughout the year.

Please detail the staff members and/or volunteers who will run this project or program during the grant period.

The group is jointly run by Yolanda Beard and Sondra Moore who are TBRA (Tenant-Based Rental Assistance) Case Managers. Their job is to provide rental assistance and case management to individuals living with HIV. In addition to the rental assistance they provide resources like the Self-Sufficiency group to help clients gain income and no longer have to rely on the housing program.

How and when will you evaluate your program or project?

In order to collect outcomes, we use a pre and post survey to find out where clients are in meeting their goals and their satisfaction with the group. Our social workers also meet with their clients regularly to monitor the client's progress toward their goals and assist with any challenges that may be preventing them from reaching their goals.



Program:

Application #: 241123

02/07/2019 2:40 PM

Define success for your project by the end of the grant period. What goals do you have to measure effects or outcomes for participants?

Hope House's goal for each client will vary depending on what they want to accomplish. The long-term goal is always viral suppression for our clients, but each person might have a different path to reaching this goal. We also define success based on clients gaining employment and meeting their own personal goals they set for themselves.

Define long-term success for your project. What do you expect the long-term effects or outcomes to be for participants?

Hope House's long-term goal for every client is viral suppression. In order to meet this goal for our clients we would like to see clients meeting their goals toward stability. Specific outcomes for this group would include at least half of the participants to gain employment or go back to school to further their education to gain employment. In the last round of classes, we had 16 clients who met their goals of obtaining a job or going back to school.

In order to keep GiVE 365 members informed of the grant's progress, grantees are required to provide brief updates that can be shared with members three times in the twelve-month grant period. Will you be able to provide updates on the project that can be shared with GiVE 365 members through some or all of the following methods: social media, photos/videos, site visits, etc.? Creativity is highly encouraged. Please explain how you plan to share about the project.

Hope House would love to share the impact of a Give365 gift with the members. Our clients are extremely grateful to our funders and enjoy sharing testimonials of how services have changed their lives. We can share these stories through social media, photos and emails to the group. We would also invite group members to volunteer with the group, providing expert advice (example: a Give 365 member who works in HR sharing best interview practices or helping to review resumes).

Please remember to provide a project budget by uploading it in the Application Uploads table once you have saved this form.

Full Name of Executive Director or Authorized Signer:

Lenox Dare Warren

Date:

2/7/2019

Hope House Day Care Center, Inc.



Program:

Application #: 241123

02/07/2019 2:40 PM

Hope House Budget

EXPENSES	
Item	Cost
Food/Transportation/Incentives/Supplies for “Self-Sufficiency” Group	
Breakfast/Lunch snacks for groups (18 participants x 40 weeks x \$5/person)	\$3,600
Incentives/Transportation for participation (18 participants x 40 weeks x \$5 Kroger/gas gift card or bus pass)	\$3,600
Resume Paper for clients to print off resumes, pens and notebooks (\$20 x 5 boxes + \$2/client for pens and paper)	\$1,540
Gift cards for clients to purchase new clothing for job interviews (18 participants x \$50 gift card)	\$900
Personnel Expenses	
Staff to teach “Self-Sufficiency” Group (5 hours per week planning/teaching/notes and data entry x 40 weeks; salary is \$41,000)	\$3,960
Overhead Costs	
Utilities, supervision of staff, admin	\$1,865
Total Expenses	\$15,465
INCOME	
TBRA (Tenant-Based Rental Assistance) Grant (provides funding for staff salaries and overhead costs)	\$5,825
Give 365 Request	\$9,640
Total Income	\$15,465